



GLEAMNS Human Resources Commission, Inc.

BOARD OF COMMISSIONERS MEETING ZOOM Virtual Video Conference

<https://gleamnshrc.zoom.us/j/84387720882> - Meeting ID: 843 8772 0882

Join via Telephone at 1-929-436-2866 – Meeting ID: 843 8772 0882

January 15, 2026 – 11:00am

AGENDA

Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.

11:00am

- I. Call to Order/Virtual Roll Call.....Mr. Miliken Matthews, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Public Comments (not more than 5 minutes each)
- VII. Approval of the Minutes: November 20, 2025 **(ACTION)**
- VIII. Committee Report Updates
 - A. Executive Committee- December 16, 2025, and January 7, 2026
 - 1. PY 2026 LIHEAP Application Allocation and Budget **(ACTION)**
 - 2. Additional Paid Holiday Request
 - B. Finance Committee
 - 1. CSBG 2026 Budget Application Summary **(ACTION)**
 - 2. Audit Update for Year Ending March 31, 2025
 - C. 60th Anniversary Planning Committee **(ACTION)**
- IX. Chief Executive Officer Report
 - A. Pathways to Excellence **(ACTION)**
 - B. Blood Drive- January 22, 2026; Shared Governance Training- January 30, 2026
- X. Program Updates and Items for Board Consideration and Information
 - A. Head Start (HS)/Early Head Start (EHS)
 - 1. ERSEA (Eligibility/Recruitment/Selection/Enrollment/Attendance) Training **(ACTION)**
 - 2. Head Start/Early Head Start Selection Criteria **(ACTION)**
 - 3. 2024-2025 HS/EHS Program Information Reports (PIRs) **(ACTION)**
 - 4. 2025-2026 Fall Head Start/ Early Head Start Outcomes Report (Fall Checkpoint) **(ACTION)**
 - 5. Disabilities Waiver Request **(ACTION)**
 - 6. Board Liaison to Policy Council (Mr. Charles Jennings)
 - 7. Policy Council Liaison to the Board (Ms. Veronica Cue)
 - B. Finance
 - 1. Financial Statement Review Training- November 2025 Financial Statement
 - 2. Weatherization – Staff Retention and Salary Restoration Proposal **(ACTION)**
 - C. Mays Site
 - 1. Auditorium Dedication to Dr. Joseph Patton **(ACTION)**
 - 2. Mays Minutes
 - D. For Your Information
 - 1. Head Start 2025-2026 Enrollment Report
 - 2. Head Start Facilities Report
 - 3. Weatherization Home Quota Report
 - 4. Human Resources Vacancy Report
- XI. Board Chair Comments
- XII. Other FYI/Comments/Announcements:
- XIII. Adjournment

NEXT REGULAR BOARD MEETING – Thursday, March 19, 2026