



# GLEAMNS Human Resources Commission, Inc.

## BOARD OF COMMISSIONERS MEETING

In-Person with Virtual Option

<https://gleamnshrc.zoom.us/j/85694584103> - Meeting ID: 856 9458 4103

Join via Telephone at 1-929-436-2866 – Meeting ID: 856 9458 4103

November 20, 2025 – 11:00am

### AGENDA

**Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.**

#### 11:00am

- I. Call to Order/Virtual Roll Call..... Mr. Miliken Matthews, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda **(ACTION)**
- V. Recognition of Staff and Visitors
- VI. Approval of the Minutes: September 18, 2025 **(ACTION)**
- VII. Committee Report Updates
  - A. Executive Committee- October 30, 2025, and November 5, 2025 **(ACTION)**
  - B. Finance Committee- November 5, 2025 **(ACTION)**
  - C. Recruitment Committee
  - D. 60<sup>th</sup> Anniversary Celebration Planning Committee
- VIII. Program Updates and Items for Board Consideration and Information
  1. General
    1. OEO Final Monitoring Report **(ACTION)**
  2. Head Start (HS)/Early Head Start (EHS)/Early Head Start Child Care Partnership (EHSCCP)
    1. 2024-2025 Self-Assessment Report **(ACTION)**
    2. 2024-2025 Annual Report **(ACTION)**
    3. 2026-2027 Head Start/Early Head Start T&TA Plans **(ACTION)**
    4. Enrollment Report
    5. Facilities Report
    6. Board Liaison to Policy Council – Charles Jennings
    7. Policy Council Liaison to Board – Veronica Cue
  3. Community Services Block Grant (CSBG)/ Low-Income Home Energy Assistance Program (LIHEAP)
    1. 2025 Community Needs Assessment **(ACTION)**
- IX. For Your Information
  1. Human Resources- Vacancy Report
  2. Weatherization- Quota Report
  3. Mays Site- Mays Minutes
  4. Finance- Review Monthly Financial Statements – September and October 2025
- X. Chief Executive Officer Report
- XI. Public Comments (not more than 5 minutes each)
- XII. Board Chair Comments
- XIII. Other FYI/Comments/Announcements
- XIV. Adjournment

**NEXT REGULAR BOARD MEETING – Thursday, January 15, 2026**